

Workplace Accreditation

Workplaces hold an important role in driving social change and supporting people affected by gendered abuse.



Why get involved?



Almost 1 in 4 women have experienced sexual harassment in the workplace.

AHRC (2018). Everyone's business: 4th national survey on sexual harassment in Australian workplaces. Retrieved from: <https://whiteribbon.org/2Ea706C>



Over 60% of women experiencing violence from a current partner are working.

Australian Bureau of Statistics (2017). The role of bystander knowledge, attitudes & behaviours in preventing violence against women. Retrieved from: <https://www.abs.gov.au/ausstats/ags@.nsf/mf/4906.0>

94%

of employees agree employers should take a leadership role in educating their workforce about respectful relationships between men and women.

Pennay, D. & Powell, A (2012). The role of bystander knowledge, attitudes & behaviours in preventing violence against women. Melbourne: The Social Research Centre. Retrieved from: <http://bit.ly/10sZjYt>



Violence against women is estimated to cost the Australian economy **\$22 billion a year.**

KPMG (2016). The cost of violence against women and their children in Australia. Canberra: Department of Social Services. Retrieved from: <https://bit.ly/2wzVWxC>

The White Ribbon Australia Workplace Accreditation Program is an independent program that works collaboratively with employers to address men's violence and abuse against women.

Gendered abuse is a complex issue that has far reaching consequences and impacts in our society, both socially and economically.

Our accreditation program supports employers to empower and educate their people, design new systems to create change and build a culture of respect, safety and equality. Employers are supported with practical tools, creative collaboration and targeted support to achieve accreditation and White Ribbon Australia's public endorsement as an accredited workplace.



It helps men create a conversation around domestic violence, but it also empowers and enables them to take action.

Arman Abraimzadeh OAM,
SA Housing Authority

Workplace Accreditation Benefits



- ✓ Align your organisation with best practice
- ✓ Drive internal change to advance gender equality
- ✓ Helps prevent and address sexual harassment, abuse and discrimination
- ✓ Mitigate health and safety risks associated with workplace incidents
- ✓ Engage your people in creating a supportive workplace culture
- ✓ Improve retention
- ✓ Connect people affected by gendered abuse with support



How does it work?

The accreditation process helps you understand and improve your workplace culture and systems.

We work with you to conduct an internal audit of your policies, procedures and workplace practises. We'll recognise the great work you're already doing, identify any opportunities, and design new and stronger systems that are specific to the needs of your workplace and your people.

The result will be improvements that help promote gender equality and address men's violence and abuse of women whenever it arises.

We'll help you each step of the way through three program phases: preparation, implementation and evaluation. Ultimately we'll guide you to prepare the evidence that demonstrates your healthy workplace culture and achieve accreditation. A dedicated accreditation partner will help you through the entire process along with best-practice resources, guidance and advice.

Find out more

To learn more email our team at workplace@whiteribbon.org.au or complete an expression of interest via our website:

whiteribbon.org.au/Workplaces-and-Schools/Workplace-Accreditation



Going through the White Ribbon Australia accreditation process really did help us mature as an organisation and understand how common domestic and family violence is.

Kristina Birchmore, SA Government Women's & Children's Health Network



As part of the first accreditation, we were the first South Australian department to establish a domestic violence policy... we're very proud of leading the way on that policy.

Lois Boswell, Chief Executive, SA Government Department of Human Services