

Embracing Change

Annual
Conference

Campbell Town
15 October 2020



"You can either react to change, embrace change or create change."
Bobby Umar

A message from our President



Welcome to the Annual LG Professionals Tasmania conference for 2020 at The Grange, Campbell Town. Due to COVID-19 we have condensed our conference to one day and we are delighted that we are able to come together under the current social distancing rules to learn, collaborate and share.

Local government and our communities have faced enormous change in the past six months and adjusting to this change can be challenging. Whether it is gradual or sudden, planned or unplanned, change is inevitable and very much part of life.

As we move through the current year, the crisis continues to dominate our professional and personal lives and as we navigate our way out of the pandemic a new normal is being created by the way we learn to adapt and respond to our changing environment.

Local government has been pushed to evolve and redesign the way it thinks and to be more agile and flexible to meet the needs of our community. Our theme this year, **Embracing Change** concentrates on this very topic.

Given this current situation, our speakers have been selected for this year's conference to provide you with valuable learnings about adapting and responding to our evolving world.

We are pleased to announce that our keynote speaker is Simon Brookhouse, newly named Chief Executive Officer of Tasmania's new National Basketball League (NBL) Team. Simon will be joined by an outstanding list of speakers who will present informative sessions on building resilience, adapting to change and real case studies about their journey through the pandemic.

We hope to inspire you and please enjoy the conference safely.

A handwritten signature in black ink, appearing to read 'Gary Arnold'.

Gary Arnold
President



Keynote Speaker Profile

Simon Brookhouse

Simon is an experienced Senior Sports administrator has been named as the Chief Executive Officer of Tasmania's new National Basketball League (NBL) team. Skilled in Business Planning, Coaching, Management, Sponsorship Sales, and Sports Marketing, Simon has held a number of senior positions in Golf Operations and Tasmanian and Australian basketball.

He was President of the Hobart Chargers from 1999-2002 before becoming CEO of Knox Basketball, the largest basketball association in Australia, from 2008-2011. He was also Chairman of the South East Australian Basketball League (SEABL) from 2007-2018.

As a proven leader, Simon understands the importance of working with government and local communities. He aims to make basketball the number one sport in Tasmania and showcase the state on the national and international stage.

Tasmania will become the 10th team to join the NBL. There is much for Simon to do including naming the new team, recruiting staff and players and completing work on the redevelopment of the Derwent Entertainment Centre before the launch of Tasmania's new NBL team in 2021.



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Speaker Profiles

Matt Cocker

Matt has been engaged in the aviation industry for the past 15 years and is the Chief Operating Officer of Hobart Airport. Prior to joining Hobart Airport 6 years ago, Matt held positions within the aviation industry across the country, including Adelaide Airport, Northern Territory Airports and Qantas.

Matt is currently the Chair of the AAA Tasmanian Division and is a member of the Board of the Tourism Industry Council of Tasmania. Matt has completed tertiary education in business/personnel management and is a graduate of the International Airport Professional (IAP) ACI-ICAS AM-PAP program.

Prior to moving into the aviation industry Matt was an Officer in the Australian Defence Force and has a law enforcement background.



David Midson

David was educated at the University of Tasmania in Law and Science before leaving the State to join the Royal Australian Navy. In the Navy he served in a range of roles, focused on operations law, international law and emerging technology. David was privileged to serve overseas on military operations.

Following a period of time living and working in Europe he returned to Tasmania to take on the position of General Manager at the West Coast Council.



John Brown

I commenced working in local government in 1987 in the Finance Department and then onto Deputy Council Clerk at the old Fingal Council until its amalgamation with Portland Council in 1993 where it became Break O'Day Council and I was General Manager until 2000.

In 2000, I decided I wanted a life outside local government so for the next 14 years undertook various roles within private enterprise which included the CEO for the Tas Farmers and Graziers Association and the Migrant Resource Centre among other things before a return to local government in 2014 again as General Manager at Break O'Day Council.

Some of my hobbies include spending time with my family (when COVID allows), travel to wherever seems like a great place to go (but not for the foreseeable future), doing house renovations, morning walks with the dog on the beach, tasting craft beers from all around the world, drinking good coffee and I have recently introduced myself to mountain bike riding (how can you not when BOD has the best MTB trails in Tasmania lol)!



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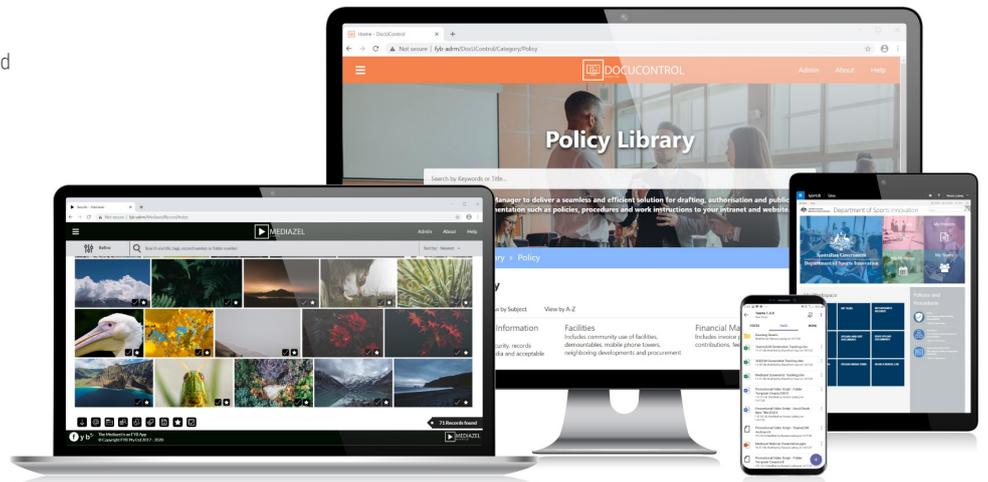
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Speaker Profiles



James Dryburgh

James studied a Bachelor of Science in Tasmania and Scotland and then did a Masters in Environmental Planning. In 2004 he accidentally ended up becoming a council planner – because he had no idea what they actually did in reality.

Since then he has worked for Devonport, Hobart, Clackmannanshire (in Scotland), and Brighton Councils. He also worked as a consultant for SEMF for a while and has worked for a number of other Tasmanian councils via Brighton's professional services system. He has gradually moved out of planning and became Brighton's general manager in July this year. He has also written a couple books and been a director on a number of not for profit and for profit boards.



Linda Manaena

Founder of Your Success Coach, Linda is passionate about helping people achieve success through strong communication and connection with others. An accredited behaviour profiler Linda helps people understand who they are at the core, overcome limiting beliefs and develop the confidence to show up authentically.

With senior leadership roles in corporate and government businesses, Linda has connected business and people through high-quality branding, marketing, communication and relationship management for more than 30 years. Linda now coaches people across the globe who want to achieve personal and business success.



Dr Jennifer Nichols

Jenni completed her PhD in Clinical Psychology at UTAS in 1995 and has since worked in private practice. Jenni is a director of PsychologyWorks, a private practice in Hobart. She has a special interest in pain management and is a member of the Australian Pain Society and The International Association for the Study of Pain.

Jenni is also a Fellow of the APS College of Health Psychologists, and the APS College of Clinical Psychologists. Jenni's experience in private practice has included the treatment of trauma, depression, eating disorders, anxiety and adjustment disorders and has been involved in the development and facilitation of corporate programs and does individual coaching.



David Dilger

David is the Co-Founder and Director of specialist Employment & Safety practice, Edge Legal. Previously, he was a partner at Page Seager Lawyers from 2010-17. He combines his technical legal expertise in industrial relations and safety with a wealth of practical general workplace relations experience. A sitting member of TTAC (Tasmanian Training Agreements Committee) since 2006, David has a Bachelor of Arts and Laws, Master of Business Administration, Certificate IV Assessment and Workplace Training, Graduate Certificate in Legal Practice, and a Diploma in Human Resource Management.

Conference Program

9:00 am – 9:20 am	Registration	
9:20 am – 9:25 am	Conference Opening Master of Ceremonies Kim Millar, Communications Specialist & 7 News Anchor Welcome to Country Mayor Mary Knowles OAM, Northern Midlands Council Gary Arnold, GM, Kingborough Council & LG Professionals Tas President	
9:25 am – 9:45 am	Annual General Meeting Chair Gary Arnold, GM, Kingborough Council & President, LG Professionals Tas Speakers Andrew Ralph, Divisional Manager (Broking, Tas), JLT Public Sector Dr Katrena Stephenson, Chief Executive Officer, Local Government Association of Tas Mathew Healey, Director, Policy and Sector Performance, State Government	
9:45 am – 10:30 am	The journey of Hobart Airport through COVID-19 and the recovery beyond Matt Cocker Acting CEO and Chief Operating Officer Hobart Airport Matt speaks about the current state of play at Hobart Airport, their recovery approach and opportunities for diversification.	Proudly sponsored by 
10:30 am – 11:00 am	Morning Tea	Proudly sponsored by 
11:00 am – 11:45 am	General Manager's Panel Discussion: The issues, learnings and experiences of the pandemic James Dryburgh , General Manager, Brighton Council John Brown , General Manager, Break O'Day Council David Midson , General Manager, West Coast Council A candid discussion by three General Managers about the impacts that COVID-19 has had on their council and the local communities in which they serve.	Proudly sponsored by 
11:45 am – 12:30 pm	The Secret to Rocking Resilience Linda Manaena Coach and Facilitator Leader Success No matter how tough it seems, no matter how exhausted we feel, we must keep going. But what does keep going actually mean? Does it mean we should never rest? This conception is scientifically inaccurate and it's holding back our ability to be resilient and successful. So what's the secret to rocking resilience?	Proudly sponsored by 

Conference Program

12:30 pm - 1:30 pm	<p>Presentations & Red Piranha Lunch</p>	<p>Proudly sponsored by</p> 
1:30 pm - 2:15 pm	<p>Constant Change? Coming to Terms with the <i>new normal</i></p> <p>Dr Jennifer Nichols Director & Clinical Psychologist PsychologyWorks</p> <p>Tips for managing hazards to employee mental health in the age of coronavirus and strategies to help individuals cope with change and deal with uncertainty as we look to the future.</p>	<p>Proudly sponsored by</p> 
2:15 pm - 3:00 pm	<p>Building resilience through managing performance</p> <p>David Dilger Director Edge Legal</p> <p>By understanding typical biological responses from employees, employers should be able to better manage their performance management processes to build resilience and increase operational effectiveness.</p>	<p>Proudly sponsored by</p> 
3:00 pm - 3:30 pm	<p>Afternoon Tea & Prize Draws</p>	<p>Proudly sponsored by</p> 
3:30 pm – 4:15 pm	<p>The NBL's bold vision for Tasmania</p> <p>Simon Brookhouse Chief Executive Officer NBL Tasmania</p> <p>Hear from the CEO, Simon Brookhouse as he unwraps the vision of the new NBL team in Tasmania and the economic and tourism benefits that will flow.</p>	<p>Proudly sponsored by</p> 

Master of Ceremonies - Kim Millar

Kim is the weekday News Anchor for 7 News Tasmania, a communications specialist, freelance writer, video and radio presenter/producer and journalist, and creative content producer with more than 30 years' experience in media and marketing. Kim provides presentation coaching, media training, is a board member of Self Help Tasmania, a former project manager of "Give Me 5 for Kids" Telethon for 7 Tasmania and a qualified yoga teacher. Kim is committed to improving the opportunities and the wellbeing of those in the local community.





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We recognise that business clients need a lawyer who is a facilitator rather than an obstacle and that clients need rapid attention given to their affairs.

We currently advise numerous Tasmanian councils on issues including workplace relations and human resources, governance, dispute resolution, intellectual property, right to information and property. Our services include advising on all facets of intellectual property, privacy and right to information matters; conducting prosecutions for breaches of animal legislation as well as advising on rates and services charges, council committees and panels and on collections processes.

Our Workplace Relations team covers all aspects of employment and industrial relations including advising on Enterprise Agreements and approval; appearing before the Fair Work Commission, the Federal Court and the Anti-Discrimination Tribunal; advising on terminations, discipline and performance, unfair dismissals, anti-discrimination claims, policies and procedures, redundancies, bullying, harassment and adverse action. We regularly conduct specific in-house training for management and staff.



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