



# LG Professionals Tasmania National Update

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Local Government  
**Professionals**  
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Welcome to the



AUSTRALIAN  
Management  
Challenge  
2019











IDEAS	PROS	CONS	Rating
Low Cost	Available Community	Cost too high	3.5/5
Upcycling, Recycling	Existing infrastructure	Costly	
Aqueduct Centre	Existing infrastructure	Costly	
Multi-Sport Centre	High demand	Costly	
School	Existing infrastructure	Costly	
Higher education	Existing infrastructure	Costly	
TAFE	Existing infrastructure	Costly	
Slaughter House	Existing infrastructure	Costly	
Recycling Centre	Existing infrastructure	Costly	
Call Centre	Existing infrastructure	Costly	
Age Care	Existing infrastructure	Costly	
Airport	Existing infrastructure	Costly	

PROJECT PLAN

Task 1 - Target Area

Task 2 - Description

Task 3 - Team Skills

Task 4 - Skills Gap

Task 5 - Skills Gap

Task 6 - Skills Gap

TASK 7 - NOIS

Task 8 - Skills Gap

TASK 9 - Skills Gap













Service-Delivery and Addressing Community Needs	Provide services and enforce laws and regulations with courtesy, attentiveness, helpfulness, and responsiveness to residents	Receive and respond to resident response and complaints. Obtain public feedback on quality of or satisfaction with services
Source: Durham County Strategic Plan, ICMA, IAP2, and Alliance for Innovation		









- Campaign Toolkit
- CAO Performance Evaluation Toolkit
- Members in Transition Toolkit
- Political Acumen Toolkit/Mentorship Forum
- Next Toolkit: CAO Employment Contract



# International Mentor Program

THE INTERNATIONAL MENTOR PROGRAM (IMP) FOR YOUNG LEADERS – BROUGHT TO YOU THIS YEAR BY MCARTHUR MANAGEMENT SERVICES – AIMS TO STRENGTHEN THE CAPACITY OF YOUNG EMERGING LEADERS FROM CAMBODIA AND NEPAL. NETWORKS BETWEEN SKILLED AUSTRALIAN LOCAL GOVERNMENT PROFESSIONALS AND YOUNG FUTURE LEADERS IN PARTNER COUNTRIES ARE BUILT THROUGH MENTORING IN PRACTICAL WORKPLACE AND PROJECT MANAGEMENT SKILLS. THE PROGRAM ADDRESSES A WIDE RANGE OF ISSUES, FROM GENDER EQUITY TO INCLUSIVE GOVERNANCE, COMMUNITY DEVELOPMENT AND ENVIRONMENTAL SUSTAINABILITY.



## Register

Applications for the 2019 Program are now closed.

If you would like to become a mentor and share your local government skills and experience with a mentee overseas for 2020



## Energy-efficient schools in Nepal

Nepal-based Parikshya Singh and local government consultant Andy Farrant have been working together to address a universally common issue: how can they make schools energy-efficient and self-sustaining?



## Access to clean drinking water in Cambodia

For most people in Australia, we turn on taps, showers and dishwashers every day without a moment's thought. But a lack of access to clean and safe drinking water can be a life-



## LGBTQ education in Nepal

Sushmee is a passionate advocate for the LGBT community in Nepal and visits communities to raise awareness. Her IMP mentor Judy Toll, has seen this first-hand. The IMP mentor went above and





## Objectives of the International Mentor Program

The International Mentor Program (IMP) aims to strengthen the capacity of young emerging leaders from Cambodia and Nepal. Networks between skilled Australian local government professionals and young future leaders in partner countries are built through mentoring in practical workplace and project management skills. The program addresses a wide range of issues, from gender equity to inclusive governance, community development and environmental sustainability.

The Program has been well-received and now is approaching the final stage. As a sponsor of this year Program, McArthur is proud to support Local Government Professionals Australia to create a positive learning journey for each and every mentor and mentee.

As learning is often two-way, the mentee/mentor relationship is invigorating and rewarding for both parties. We are excited to share an update on a mentoring experience from one of our mentors this year.

## Learning a new culture and perspective from a young future leader in Cambodia



Paul Gravett is the Manager of Community Engagement at City of Kwinana, Western Australia and a mentor in Local Government Professionals Australia's International Mentoring Program.

Paul is currently mentoring an emerging leader in Siem Reap, Cambodia as part of the Young Leaders Stream of the program. "Having worked across local and state government in community development and engagement for the past twenty years in Western Australia, I was excited about the prospect of mentoring someone from another country to make a difference in their local community. After our initial session, my mentee settled on her project: facilitating first aid instruction for young people in Siem Reap, Cambodia. This comprised identifying partners and an approach to deliver this initiative to a group of fifty eager youth.

Key elements such as project management, identifying potential funding and sponsorship sources, marketing and promotion, stakeholder management, budgeting, information management,





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A few weeks ago my Cambodian mentee let me know that he had finished his Masters in Belgium. He has done a great job and I hope I can keep assisting him where possible. The program was run through LG Professionals Australia and I would encourage people to consider getting involved. [#pro](#) [#proudtobeyourcouncil](#) [#council](#)



## DIPLOMA

The rector of the Universiteit Antwerpen declares, on the authority of the competent examination board, that  
*De rector van de Universiteit Antwerpen verklaart, op gezag van de bevoegde examencommissie, dat*

born in Phnom Penh (Cambodia) on 25 August 1989  
*geboren te Phnom Penh (Cambodja) op 25 augustus 1989*

has obtained with satisfaction the degree of  
*met voldoening de graad heeft behaald van*

### **Master of Globalisation and Development** *Master of Globalisation and Development*

The holder of this degree is entitled to use the title of **Master of Science (MSc)**.  
*De houder van deze graad mag de titel voeren van Master of Science (MSc).*

This programme has a study load of 60 credits and complies with the accreditation regulations as laid down in the Codex Higher Education.  
*Dit programma heeft een studiebelasting van 60 studiepunten en voldoet aan de accreditatievoorschriften zoals bepaald in de Codex Hoger Onderwijs.*

This degree is situated at level 7 of the Flemish Qualification Structure, as stated in the Decree of 30 April 2009 on the Qualification Structure. It is also a qualification of level 7 of the European Qualifications Framework for Lifelong Learning.  
*Dit diploma staat op niveau 7 van de Vlaamse kwalificatiestructuur, als vermeld in het decreet van 30 april 2009 betreffende de kwalificatiestructuur. Het is daarnaast een kwalificatie van niveau 7 van de Europese Kwalificatieramenwerk voor Levenslang leren.*

This degree is issued in accordance with the stipulations of the Codex Higher Education.  
*Dit diploma wordt afgegeven overeenkomstig de bepalingen van de Codex Hoger Onderwijs.*

Antwerpen, 9 September 2019  
*Antwerpen, 9 september 2019*

Prof. dr. H. Van Goethem,  
Rector











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